



2520130092060

100 Light Street
12th Floor
Baltimore, MD 21202

p. 410.659.7300
p. 800.343.3468
f. 410.727.2308

www.baltimore.org

February 20, 2014

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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FEB 23 2014

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Visit Baltimore, Inc.
Address: 100 Light Street, # 1200
Baltimore, Maryland 21202
EIN#: 52-1275445

Name of Plan: Visit Baltimore, Inc. Nonqualified Deferred Compensation Plan

Number of Plan(s): 1

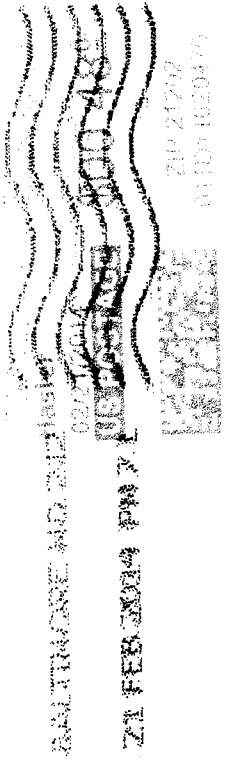
Number of Employees in Plan(s): 4

Very truly yours,

Ronald Melton
Plan Administrator

Visit Baltimore.

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