



**VGM Group, Inc.**

2520130092815

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

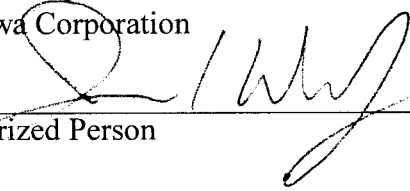
To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

2014 FEB 24 PM 3

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: VGM Group Inc.
2. The mailing address of the Employer is: 1111 W. San Marnan Dr.  
Waterloo, IA 50701
3. The Employer Identification Number is: 42-1280573
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 30 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

VGM Group Inc.  
An Iowa Corporation

By:   
Authorized Person

Dated: 11/21/13



**VGM Group, Inc.**

1111 W. San Marnan Drive • P.O. Box 2817 • Waterloo, Iowa 50704

18 FEB 2010

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

