



2520130092808

January 30, 2014

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2014 FEB 04 10:51 AM

Airbus Americas, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer: Airbus Americas, Inc.
2550 Wasser Terrace, Suite 9100
Herndon, VA 20171
- B. Employer Identification Number: 13-3243459
- C. Airbus Americas, Inc. maintains the following plan for a select group of management or highly compensated employees:
- 1) Airbus Americas, Inc. Nonqualified Deferred Compensation Plan
Number of participants: 12

Sincerely,

Linda Herbert
Vice President
Human Resources & Administration

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