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BOURLAND, WALL & WENZEL, P.C.

KAMI K BEATY
MICHAEL V BOURLAND
BETHANY L BROOKS
SEAN M BUCKLEY
JOHN W CONNER
STEPHANIE M DALEY
DAVID P DUNNING
GRAIGORY B FANCHER
DAVID J GOODMAN
SAMUEL D HAMANN
BRYON R HAMMER

Lwall@bwwlaw.com

ATTORNEYS AND COUNSELORS
301 COMMERCE STREET, SUITE 1500
FORT WORTH, TEXAS 76102-4115

(817) 877-1088 FAX (817) 877-1636

www.BWWLAW.com

WILLIAM R. KORB
RYANN LAMB
W. MARC MCDONALD
ERIC J. MILLNER
DARREN B. MOORE
JEFFREY N. MYERS
JAY B. NEWTON
JEREMY R. PRUETT
MEGAN C. SANDERS
LEWIS D. WALL III
KENNETH L. WENZEL
DUSTIN G. WILLEY

February 11, 2014

United States Department of Labor
Employee Benefits Security Administration
Top Hat Exemption
200 Constitution Avenue, N.W. Room N-1513
Washington, D.C. 20210
Certified Mail Return Receipt Requested: 7196 9008 9111 1864 0609

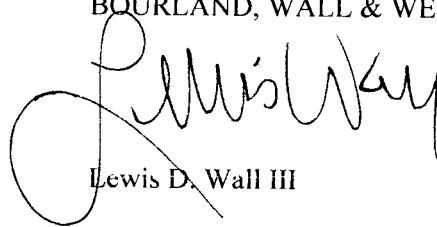
Re: Fikes Wholesale, Inc. (EIN: 74-1857841)

Enclosed is the original "Reporting and Disclosure Statement" for the above referenced employer. This notice is to comply with DOL regulation Section 2520.104-23 for the Fikes Wholesale Stock Appreciation Rights Plan which is an unfunded pension plan for select management under ERISA.

If there are questions, please feel free to contact the undersigned.

Very truly yours,

BOURLAND, WALL & WENZEL



Lewis D. Wall III

Cc: Raymond Smith w/enclosure

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REPORTING AND DISCLOSURE STATEMENT
(for Unfunded Nonqualified Pension Plan for Select Employees)

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management of highly compensated employees in D.O.L. Reg., §CFR 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is: Fikes Wholesale, Inc.
- (2) The mailing address of the employer is:

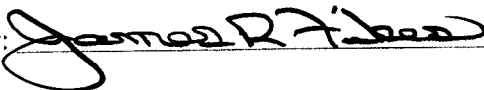
P.O. Box 1287
Temple, Texas 76503
- (3) The employer's federal identification number is: 74-1857841
- (4) The following plan has been adopted effective January 1, 2014 by the above named employer:

Fikes Wholesale Stock Appreciation Rights Plan

The plan has five (5) select key management employees who are participants. The above named employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer will provide a copy of the above named plan to the Secretary of Labor upon request.

Dated: February 6, 2014.

FIKES WHOLESAL, INC.

By: 

Bourland, Wall & Wenzel
301 Commerce Street
Suite 1500
Fort Worth, TX 76102

CERTIFIED MAIL



7196 9008 9111 1864 0609

RETURN RECEIPT REQUESTED

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