

Date 2-10-2014

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U. S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

2014 FEB 21 PM 2:00

RE: 29 C.F.R. Section 2520.104-23
 Alternative Reporting and Disclosure Statement for
 Pension Plans for Certain Selected Employees

Ladies/Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the above Regulation, the following information is provided by the undersigned employer:

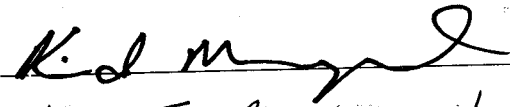
Name and address of Employer: Above letterhead

Employer Tax Identification No.: 33-0748641

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Participants in Plan: 2


 By Kim I. McGuire
 Plan Administrator