



ASSOCIATED BENEFITS CORPORATION

2520130092761

January 31, 2014

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RECEIVED
JAN 31 2014
12:03 PM

Dear Sir or Madam:

This is to provide notice under 29 C.F.R. § 2520.104-23. Mid Iowa Cooperative (the "Company") maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan is The Mid Iowa Cooperative Non-Qualified Defined Benefit Plan, which covers 1 employee.

The Company's employer identification number is 42-0131810. The Company's address is: 100 Main St., P.O. Box 80, Beaman, Iowa 50609.

Please call me if you have any questions.

Sincerely,

Kelly M. Hayertz, CEBS
Director of Compliance

ABC

ASSOCIATED BENEFITS
CORPORATION

1415 28th STREET, SUITE 100
WEST DES MOINES, IA 50266-1460

900 430

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