



# NFWF

**NATIONAL FISH and WILDLIFE FOUNDATION**

1133 Fifteenth Street, N.W. Suite 1100

Washington, D.C. 20005

P 202-857-0166 | F 202-857-0162 | nfwf.org

2520130092752

February 6, 2014

Secretary of Labor – **CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2014 FEB 12 PM 3:03

Re: National Fish and Wildlife Foundation 457(f) Ineligible Deferred Compensation Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -  
National Fish and Wildlife Foundation  
1133 15<sup>th</sup> Street, NW, Suite 1100  
Washington, DC 20005
2. Employer's Employer Identification Number - 52-1384139
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of participants in the Plan is expected to be one.
4. In addition to the Plan, the Employer maintains one other plan for the purpose of providing deferred compensation for a select group of management or highly compensation employees. That other plan has been the subject of a prior notice filing.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,  
National Fish and Wildlife Foundation

By:

Print Name: Beth Christ Smith

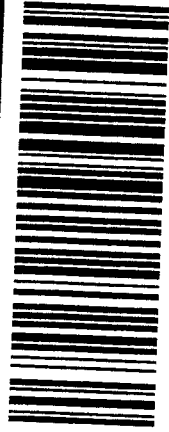


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Top Hat Plan exemptions  
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Washington, DC 20210

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