



MENTAL HEALTH SERVICES

EBCA/PSH 88  
2014 FEB 12 PM 3:

January 31, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: People Incorporated  
Address: Suite 3  
2060 Centre Pointe Blvd.  
St. Paul, MN 55120-1271

Employer ID  
Number: 41-0962296

Effective February 1, 2014, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: People Incorporated 457(b) Plan

Number of Participants: 5

Sincerely,

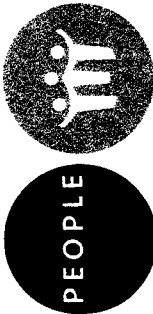
Cheryl Lowe  
Director of Human Resources  
[Cheryl.Lowe@PeopleIncorporated.org](mailto:Cheryl.Lowe@PeopleIncorporated.org)  
651-288-3515

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John Osborn, Vice President  
James Peter, Treasurer  
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Janice Anderson  
Grace Gorringer  
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Barb Tretheway

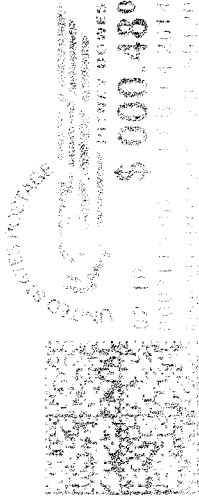
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