2520130092739

Highmark Health
Top-Hat Statement
for Deferred Compensation Plans

2014 FEB -6 PM 4:51

January 29, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Room N-1513
Washington, D.C. 20210

Re: Top-Hat Statement for Highmark Health 457(b) Deferred Compensation Plan and Highmark Health 457(f) Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of Title 29 of the Code of Federal Regulations, we are filing this statement with respect to the Highmark Health 457(b) Deferred Compensation Plan and the Highmark Health 457(f) Deferred Compensation Plan (the "Plans"), in order to comply with the reporting and disclosure requirements of Part I of the Employee Retirement and Income Security Act of 1974, as amended (ERISA). In accord with the applicable regulation, we include in this statement the following information:

1. Name and address of the employer: Highmark Health
   Fifth Avenue Place
   120 Fifth Avenue
   Pittsburgh, PA 15222-3099

2. Employer identification number (EIN): 45-3674900

3. Declaration: The purpose of the Plans is to provide deferred compensation to a select group of management or highly compensated employees.

4. Number of plans and employee participants: As of the date of this filing, there were two (2) Plans which had a total of seventeen (17) participants in each plan.

In accord with ERISA Section 104(a)(1), we will provide plan documents upon request of the Secretary of Labor.

By: Justin Santi

Title: Director, Executive Compensation
(On Behalf of the Plan Administrator)

16208770v.1

HIGHMARK®

Fifth Avenue Place
120 Fifth Avenue
Pittsburgh PA 15222-3099

ENV-750 (7-99) 750

CC:05099

PRESORTED
FIRST CLASS

$00.38[1]

[redacted]

GH PA 152 02/01/14

AMQ-LSB 20210