

Reg. § 2520.104-23 Filing

Pursuant to 29 C.F.R. § 2520.104-23, the Plan Administrator of the Means Investment Co., Inc. Deferred Compensation Plan For Select Management Employees (the "Plan") reports and discloses the following:

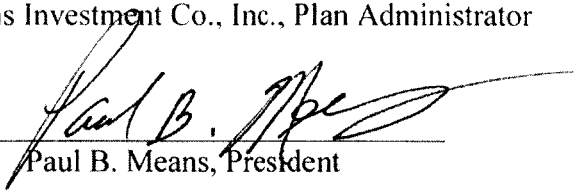
1. The name of the employer is Means Investment Co., Inc.
2. The address of the employer is 802 Stillwater Avenue, Bangor, ME 04401.
3. The employer identification number (EIN) of the employer is 01-0377968.

The Plan Administrator of the Plan hereby declares that Means Investment Co., Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is currently one such plan (the Plan named above) and two employees participant in the Plan.

Date: December 31, 2013

Means Investment Co., Inc., Plan Administrator

By



Paul B. Means, President

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P.O. BOX 1401 • BANGOR, ME 04402-1401

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210