

January 29, 2014

2014 FEB -3 PM 2:53

2520130092714

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Top Hat Plan Exemption

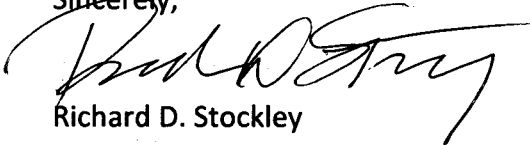
Dear Secretary:

Pursuant to Department of Labor Regulation §2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

- |                                      |                                                 |
|--------------------------------------|-------------------------------------------------|
| 1. Employer Name:                    | Northwood Health Systems, Inc.                  |
| 2. Employer Address:                 | 111 19 <sup>th</sup> Street, Wheeling, WV 26003 |
| 3. Employer EIN:                     | 55-0540374                                      |
| 4. Number of Plan(s):                | 1                                               |
| 5. Number of Employees in each Plan: | 4                                               |

The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA §104(a)(6).

Sincerely,



Richard D. Stockley

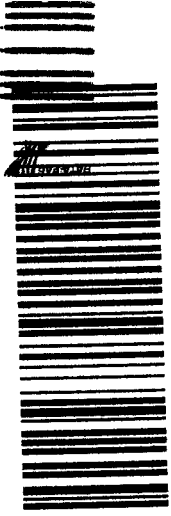
Chief Financial Officer

# Northwood HEALTH SYSTEMS

111-19th Street  
P.O. Box 6400  
Wheeling, WV 26003

RETURN SERVICE REQUESTED

5589 9054 0000 0002 TT02



6/18  
US POSTAGE \$06.48<sup>0</sup>

JAN 29 2014  
ZIP 26003  
9601 1052316



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PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

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