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January 27, 2014

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

Re: All Green Electronics Recycling, LLC Incentive Unit Plan

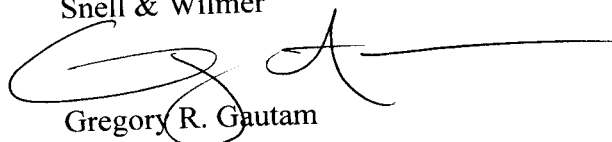
Dear Sir or Madam:

Enclosed for filing with the Secretary of Labor is a Statement satisfying the alternate form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA") with respect to the LeaseHawk, LLC Unit Appreciation Rights Plan (the "Plan"). This Statement is being filed as a protective measure intended to fulfill the requirements set forth in Department of Labor Regulation Section 2520.104-23.

Please note that All Green Electronics Recycling, LLC believes that the Plan is not subject to the provisions of ERISA since it does not provide retirement income to employees or result in the deferral of income by employees for periods extending to the termination of covered employment or beyond. At the same time, All Green Electronics Recycling, LLC recognizes that an argument can be made that the Plan is an "employee pension benefit plan" under ERISA. To the extent that such argument has merit, the Plan should qualify for the top hat exception.

Respectfully,

Snell & Wilmer



Gregory R. Gautam

GRG:ceg

Enclosure

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ALL GREEN ELECTRONICS RECYCLING, LLC
STATEMENT PURSUANT TO DEPARTMENT OF LABOR
REGULATIONS SECTION 2520.104-23

All Green Electronics Recycling, LLC (the "Company") hereby submits the following information to the Secretary of Labor with respect to the All Green Electronics Recycling, LLC Incentive Unit Plan (the "Plan"), which was executed by an authorized officer of the Company on October 28, 2013. The Plan's effective date is December 1, 2014.

1. Name and Address of Employer:

All Green Electronics Recycling, LLC
15561 Del Amo Avenue
Tustin, CA 92780

2. Employer identification number assigned by the Internal Revenue Service to the Company:


27-0652959

3. The Company has entered into the Plan primarily for the purpose of providing transaction-based compensation to a select group of employees.

4. At this time, the Company has no other plans that provide deferred compensation to a select group of management or highly compensated employees. The Plan has six current participants.

Dated January 24, 2014

All Green Electronics Recycling, LLC

By:  Arman Sedeshi

Its: CEO

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MAILED FROM ZIP CODE 85004



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To:

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