



LEGAL COUNSEL

January 23, 2014

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By Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Home Care Providers Inc. Executive Deferred Compensation Plan

Dear Sir or Madam:

Home Care Providers Inc. ("Company"), as sponsor and administrator of the Home Care Providers Inc. Executive Deferred Compensation Plan ("Plan"), files this statement pursuant to Section 110 of ERISA and 29 CFR §2520.104-23. The Company's principal business address is 1036 S. Rangeline Rd. Carmel, IN 46032, and its employer identification number is 20-5956974.

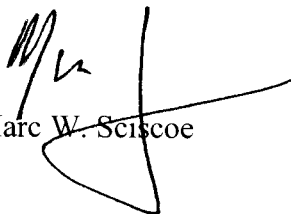
The Company maintains the Plan primarily for the purpose of providing deferred compensation for select group of management employees. As of the date of this filing, approximately 30 employees participate in the Plan. The Company does not maintain any other plan of this type.

Upon request, the Company will provide the Plan document, as required by Section 104(a)(6) of ERISA.

If you have any questions regarding this, please contact the undersigned.

Very truly yours,

ICE MILLER LLP



Marc W. Sciscoe

MWS:kwc
cc: Robert Burkett

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