

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Ave, NW, N-1513
 Washington, DC 20210

EBBA/PUBLIC
 2014 JAN 26 PM 5:00

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Friendship Manor, Inc.

The employer's mailing address is: 1209 21st Avenue, Rock Island, IL 61201

The employer's federal identification number (EIN) is: 36-2524984

The plans of employer and the number of participants covered in each plan is:

Friendship Manor Top Hat Plan

Plan Effective Date: January 1, 2013

Plan Adoption Date: October 23, 2013

Number of Participants: 11

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Friendship Manor, Inc.

By: Rick Deimery, CFO

Date: 01/16/2014



Friendship Manor

ON THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAILTM



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