

SPECIMEN ERISA LABOR DEPARTMENT STATEMENT

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2014 JAN 23 7:11

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Department of Labor Regulation Section 2520.104-23(b), we provide the following information:

A. Name and Address of Employer:
Pinnacle ST
214 -12th Ave. SE
P.O.Box 459
Stanley, ND 58784

B. Employer Identification Number: 45-0213098

C. Pinnacle ST maintains the following Non-qualified Deferred Compensation Plan(s) for executives who are members of a select group of management or highly compensated employees:

1. Pinnacle St Supplemental Deferred Compensation Plan

Number of Participants: 5

Very truly yours,

Pinnacle ST
By: [Signature]

Title: CEO/owner

Date: 1/13, 2014.

**INSTRUCTIONS FOR FILING OF THE
ERISA LABOR DEPARTMENT STATEMENT
FOR NON-QUALIFIED PLANS**

Notice of your Non-Qualified Deferred Compensation Plan should be filed with the Department of Labor within 120 days after one of the following events.

. The date the plan is effective or, if later, one of the following:

- if the plan is adopted with a retroactive effective date, the day after such adoption takes place or,
- if the plan provides for a retroactive effective date upon the fulfillment of a condition (e.g. the day the first eligible employee elects to participate in the plan), the day after the condition is met.



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