

EBSA/PUBLIC  
2011 JUN 09 PM 2:31**ALLIED SPECIALTY VEHICLES**

December 5, 2013

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Allied Specialty Vehicles, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Allied Specialty Vehicles, Inc. Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Allied Specialty Vehicles, Inc.  
4776 New Broad Street, Suite 200  
Orlando, FL 32814

**Employer's Taxpayer Identification Number**

26-3013415

**Required Declaration**

The Employer sponsors the Allied Specialty Vehicles, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Allied Specialty Vehicles, Inc. maintains one nonqualified plan(s). Specifically, there are 108 employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is January 1, 2014.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

John Dreasher  
Vice President of Human Resources

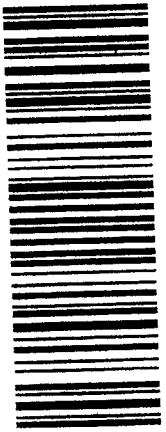
VIA CERTIFIED MAIL Return Receipt Requested

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**THIS PAGE SERVES AS AN ADDRESS LABEL ONLY.**

**THIS PAGE IS SEPARATE FROM THE  
CORRESPONDENCE WITHIN THIS ENVELOPE.**

**CERTIFIED MAIL™**



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**MYDEFERRAL™**

2500 York Road, Suite 210  
Jamison, PA 18929

**Important Personal & Confidential  
Benefit Information Enclosed**

