

January 14, 2014

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WRITER'S DIRECT NUMBER: (317) 236-5881
DIRECT FAX: (317) 592-4622
INTERNET: CRAIG.BURKE@ICEMILLER.COM

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: *Hulman & Company Phantom Stock Appreciation Rights Plan*

Dear Sir or Madam:

Hulman & Company ("Company"), as sponsor and administrator of the Hulman & Company Phantom Stock Appreciation Rights Plan ("Plan"), files this statement pursuant to Section 110 of ERISA and 29 CFR §2520.104-23. The Company's principal business address is 900 Wabash Avenue, P.O. Box 150, Terre Haute, IN 47808-0150, and its employer identification number is 35-0400820.

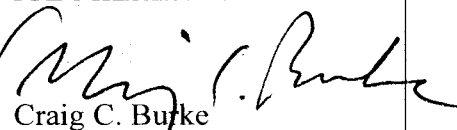
The Company maintains the Plan primarily for the purpose of providing deferred compensation for select group of management employees. As of the date of this filing, grants of awards have been made under the Plan to two employees of the Company. The Company does not maintain any other plan of this type.

Upon request, the Company will provide the Plan document, as required by Section 104(a)(6) of ERISA.

If you have any questions regarding this, please contact the undersigned.

Very truly yours,

ICE MILLER LLP

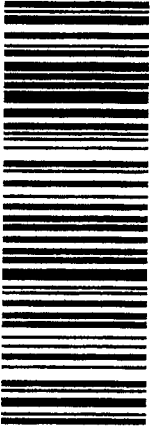


Craig C. Burke

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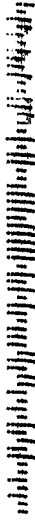
ICEMILLER_{LLP}
LEGAL COUNSEL
Burke

CERTIFIED MAILTM



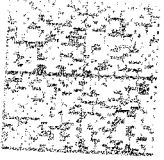
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