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2013-12-22 PM 4:

Top-Hat Plan Exemption Statement

Top-Hat Plan Exemption
PWBA
Room N-5644
US Department of Labor
200 Constitution Ave, NW
Washington, DC 20210

Employer Name: Better Business Bureau of Des Moines, Inc.
Address: 505 5th Avenue, Suite 950 Des Moines, Iowa 50309
Employer EIN: 42-0139025
Name of the Plan: Better Business Bureau of Des Moines, Inc. 457(b) Plan
Eligibility: The Plan is maintained solely for the President.
Number of Plans: One 457(b) Plan
Number of Employees in Plan: One

Signature: 
Plan Administrator

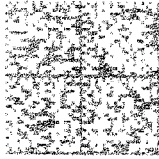
Date: 12-30-13

Kidder Benefits Consultants, Inc.
5700 Westown Parkway, Suite 100
West Des Moines, IA 50266

Ask Kidder.



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