



[www.christianopportunity.org](http://www.christianopportunity.org)

EBSA/PUBLIC BENEFIT

2014 JAN 22 PM 4:00

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1553 Broadway, PO Box 347  
Pella, IA 50219  
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8450 Hickman Rd Unit 15  
Clive, IA 50325  
Telephone: 515-270-0305

*A Public Benefit Corporation*

January 15, 2014

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

RE: Christian Opportunity Center 457(b) Plan

Dear Reader:

Christian Opportunity Center ("employer") is establishing the Christian Opportunity Center 457(b) Plan, which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 by the employer for the plan. The employer's EIN is 42-0946676 and its address is shown above. The employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer anticipates that less than 5 employees will be covered under the plan. The employer maintains no other deferred compensation plans (as described in 29 C.F.R. § 2520.104-23 (b)).

If you need any further information, please call or write me.

Very truly yours,

Jake Keegan  
Finance Director  
Christian Opportunity Center

cc: Tim Goodman  
Mike Maakestad

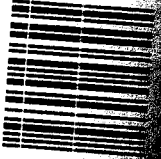
Christian Opportunity Center  
1553 Broadway St PO Box 347  
Pella IA 50219

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