



National Compadres Network

National Latino Fatherhood & Family Institute*

1550 The Alameda, Suite 303
San Jose, CA 95126

Tel: (408) 676-8215

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www.nationalcompadresnetwork.org

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EBSA/PUBLIC

22 December 2013

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Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer: National Compadres Network, Inc.
Employer Name: National Compadres Network, Inc.
Address: 1550 The Alameda, Suite 303
San Jose, California 95126
EIN#: 52-2384208

Name of Plan: National Compadres Network 457(b) Plan

Number of Plan(s): 1

Number of Employees in Plan(s): 1

Very truly yours,

Héctor Sánchez-Flores, Executive Director

Board of Directors

Refugio Rodriguez, Chair
Samuel Martinez,
Secretary & Treasurer
Leo Lopez
Efraín Ramírez
Alejandro Vasquez

Emeritus Board

Mtro. José Montoya†

* An training and technical assistance institute of the National Compadres Network.



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1550 The Alameda, Suite 303
San Jose, CA 95126



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RETURN RECEIPT
ESTIMATED

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RETURN RECEIPT
REQUESTED

FIRST CLASS

FIRST CLASS

