

Mullen & Henzell L.L.P.

ATTORNEYS AT LAW

2014 JAN 17 5:11 PM

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January 2, 2014

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Suite N-1513
Washington, D.C. 20210

Re: Center for Biological Diversity

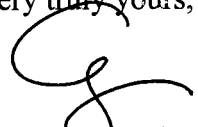
Dear Sir or Madam:

On December 31, 2013 the Center for Biological Diversity, a 501(c)(3) organization, adopted an unfunded deferred compensation plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees pursuant to I.R.C. §457(b).

The purpose of this letter is to satisfy the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA as set forth in DOL Reg. 2520.104-23.

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|----|--|--|
| a. | Name and Address of Employer | Center for Biological Diversity 1333 N. Oracle Rd. Tucson, AZ 85705-7259 |
| b. | Employer ID No. | 27-3943866 |
| c. | Number of plans | 1 |
| d. | Number of employees covered under plan | 3 |

Very truly yours,


Christine P. Roberts of
Mullen & Henzell L.L.P.

CPR:nlh

cc: Kierán Suckling
Gus Glaser

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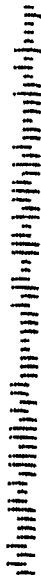
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