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January 6, 2014

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re HANYS 457(b) Deferred Compensation Plan & Center for Disability Services Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the HANYS Section 457(b) Deferred Compensation Plan, and the Center for Disability Services Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name/Address Employer—Center for Disability Services, 314 South Manning Boulevard, Albany, NY 12208.
2. Employer's Employer Identification Number – 14-1425851
3. The Employer hereby states that it maintains one 457(b) Plan and one 457(f) Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plans is as follows:
Center for Disability Services 457(b) Plan- 12 participants
Center for Disability Services Deferred Compensation Plan – 1 participant

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Gregory Sorrentino
Chief Operating Officer

To enable and empower people, primarily those with disabilities, to lead healthy and enriched lives.

**Center for
Disability Services**

Where people get better at life

314 South Manning Boulevard • Albany, New York 12208-1794
HUMAN RESOURCES

ADDRESS SERVICE REQUESTED

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