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November 13, 1992

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**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

Office of Employee Benefits Security  
Labor-Management Services Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20216

RE: American Federation of State, County and  
Municipal Employees, Local 2187 Deferred  
Compensation Plan  
EIN 23-2077843

Dear Sir/Madam:

On behalf of the administrators of the above-referenced plan, the following information is submitted to comply with Department of Labor Regulation section 2520.104-23. The name and address of the employer is:

American Federation of State, County  
and Municipal Employees, Local 2187  
1606 Walnut Street  
Philadelphia, PA 19103

The plan administrator agrees to provide any plan documents to the Secretary of Labor upon request as required by section 104(a)(1) of the Employee Income Retirement Security Act of 1974.

Sincerely,

  
ANTHONY L. SCIALABBA

ALS/eb

AMERICAN FEDERATION OF STATE, COUNTY AND  
MUNICIPAL EMPLOYEES, LOCAL 2187  
TOP-HAT PLAN DECLARATION  
BY PLAN ADMINISTRATOR

American Federation of State, County and Municipal Employees Local 2187 ("AFSCME Local 2187") being the plan administrator for the American Federation of State, County and Municipal Employees, Local 2187 Deferred Compensation Plan ("Plan") hereby declares that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, the employer, AFSCME Local 2187, maintains only one plan described in Department of Labor regulation section 2520.104-21(b)(1). Further, 4 employees are covered under the plan.

December 31, 1992  
Date

Carol J. Bennett  
President  
on behalf of AFSCME Local 2187  
Plan Administrator