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BRIGHTER



BEGINNINGS

Every Family Matters

January 3, 2014

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Top-Hat Plan Exemption
Employee Benefits Security Administration
US Department of Labor
Room N-1513
200 Constitution Avenue NW
Washington DC 20210

www.brighter-beginnings.org

Toll Free (877) 427-7134

RE: Statement of Maintenance of a Deferred Compensation Plan for a Select Group of Employees

Brighter Beginnings, EIN 94-2949749

Dear Sir or Madam:

With regard to the above referenced Employer, Brighter Beginnings, please be advised the Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of employees. The Plan is Brighter Beginnings 457(b) Retirement Plan and at this time, covers one (1) employee.

The Employer's address, phone and EIN are:

Brighter Beginnings
2648 International Boulevard
Oakland, CA 94601
(510) 437-8950
94-2949749

Therefore, we respectfully request that the Department of Labor accept this statement as an alternative form of compliance with the reporting and disclosure rules per Regulation 2520.104-23(b)(1) and waive the annual Form 5500 (Plan Tax Return) reporting requirement.

If you have any questions regarding these matters, please do not hesitate to contact our Third Party Administrator, Aud Rana, at (925) 956-0505 ext. 241.

Sincerely,

Barbara Bunn McCullough
Executive Director

OAKLAND/ADMIN OFFICE
2648 International Boulevard
Oakland, California 94601
Phone (510) 437-8945
Fax (510) 437-8959

OAKLAND/EARLY HEAD START
2595 International Boulevard
Oakland, California 94601
Phone (510) 903-7500
Fax (510) 437-9795

RICHMOND OFFICE
2727 Macdonald Avenue
Richmond, California 94804
Phone (510) 236-6990
Fax (510) 236-7346

ANTIOCH OFFICE
418 West Fourth Street
Antioch, California 94509
Phone (925) 303-4340
Fax (925) 757-7060

ANTIOCH FIRST FIVE
512 West Fifth Street
Antioch, California 94509
Phone (925) 757-5303
Fax (925) 978-1775



PENSION DYNAMICS CORPORATION
2300 CONTRA COSTA BLVD.
SUITE 400
PLEASANT HILL, CA 94523-3955

TO

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200 Constitution Avenue NW
Washington DC 20210

FIRST CLASS MAIL

20210

