

HINKLE

LAW FIRM LLC

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Reply to Downtown Wichita Office
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January 7, 2014

VIA CERTIFIED MAIL
7011 1570 0002 1068 8452

Top Hat Plan Exemption
U.S. Department of Labor
Employee Benefits Security Administration
200 Constitution Ave., N.W., Room N-1513
Washington, D.C. 20210

Re: DOL filing in compliance with 29 CFR § 2520.104-23

Employer Name: West Side Montessori School

Employer Address: 309 West 92nd Street
New York, NY 10025

Employer EIN: 13-1992185

EMPLOYER STATEMENT IN COMPLIANCE WITH PART 1 OF TITLE I OF
THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 ("ERISA"),
FILED PURSUANT TO 29 CFR § 2520.104-23, AS AUTHORIZED BY ERISA § 110

The employer currently maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan for which this statement is being filed is the West Side Montessori School 457(f) Nonqualified Deferred Compensation Plan (the "Plan"), which was adopted on October 4, 2013. One (1) employee will participate in the Plan as of the adoption date, although other employees may be added as participants at a later date.

Copies of the Plan document will be provided to the Secretary of Labor upon request. Requests for such copies should be addressed to the undersigned.

If you should have any questions or comments concerning this matter, please do not hesitate to contact our office.

Sincerely,

HINKLE LAW FIRM LLC


James C. Spencer

JCS:dmm

cc: Alexander H. Southwell
Mike Moran

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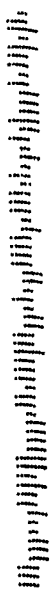
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