

ATTORNEYS &
COUNSELORS AT LAW

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January 2, 2014

Via Certified Mail – Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Employee Benefits Security Administration:

Enclosed please find an Alternative Reporting and Disclosure Statement for Unfunded Non-qualified Deferred Compensation Plans for Certain Employees maintained by Crescent Electric Supply Company.

If you have any questions regarding this matter, please feel free to contact the undersigned.

Very truly yours,

O'CONNOR & THOMAS, P.C.

John C. O'Connor, J.D., CPA

JCO:cck

Enc.

John C. O'Connor | ext. 234 | joconnor@octhomaslaw.com

Roshek Building | 700 Locust Street, Suite 200 | Dubuque, Iowa 52001 | Phone 563.557.8400 | Fax 563.556.1867

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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR UNFUNDED NON-QUALIFIED DEFERRED COMPENSATION PLANS
FOR CERTAIN EMPLOYEES

TO THE SECRETARY OF LABOR:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Crescent Electric Supply Company
7750 Dunleith Drive
East Dubuque, IL 61025

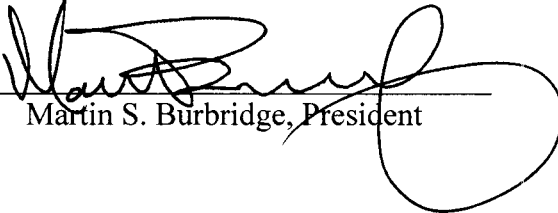
Employer Identification Number: 42-0201220

Crescent Electric Supply Company maintains plans primarily for the purpose of providing the deferral of Board Secretary fees.

Number of Plans and
Participants in each Plan: One (1) plan covering one (1) Board Secretary

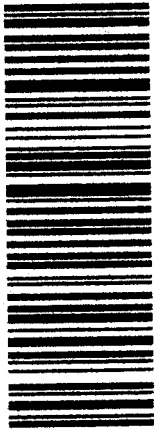
Dated this 2nd day of January, 2014.

CRESCENT ELECTRIC SUPPLY COMPANY

By: 
Martin S. Burbridge, President

OF THE RETURN ADDRESS, HOLD AT YOUR RISK

CERTIFIED MAIL™



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DUBLUQUE



PITNEY BOWES

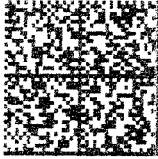
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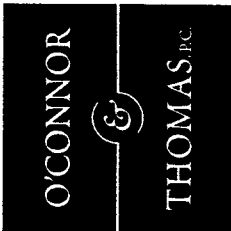
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