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WRITER'S DIRECT DIAL NUMBER

WRITER'S E-MAIL

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January 8, 2014

**Via Federal Express Phone: (202)-693-8512**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-1513  
Washington, D.C. 20210

**Re: Notice of Adoption of Top Hat Plan by Security Service Federal Credit Union**

Dear Sir or Madam:

Enclosed please find a notice of adoption of a top hat plan by Security Service Federal Credit Union. The notice is being filed pursuant to Department of Labor Regulations 29 C.F.R. §2520.104-23. If you have any questions with respect to the notice, please contact me.

Very truly yours,



Norma Sharara

Enclosures

cc: John T. Cody, Esq.

2014  
JAN 10 10 58 AM  
2014

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29. C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: Security Service Federal Credit Union
- (2) The mailing address of the employer is: 16211 LaCantera Parkway  
San Antonio, Texas 78256
- (3) The Employer Identification Number is: 74-1277697
- (4) The above-named employer maintains one plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Name of Plan and Number of Participants:  
  
Security Service Federal Credit Union Supplemental Executive Retirement Plan,  
covering 7 participants.
- (6) The employer will provide copies of the plans to the Secretary of Labor upon request.

**SECURITY SERVICE FEDERAL  
CREDIT UNION**

1.8.14  
Date

By: Stephen Schott  
Steve Schott- EVP & CFO  
Security Service Federal Credit Union

# FEDEX

# Express

From: (202) 274-2017  
Norma Sharara, Esq  
Luse Gorman Pennerink & Schick  
5335 Wisconsin Avenue, NW  
Suite 780  
Washington, DC 20015

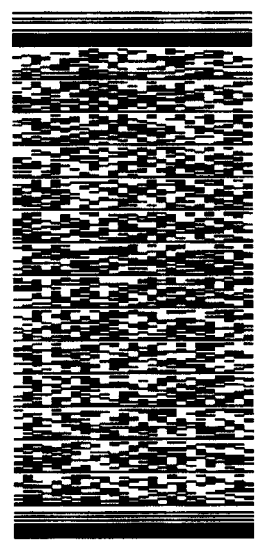
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**FedEx**  
Express



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SHIP TO: (202) 693-8512  
**BILL SENDER**  
Top Hat Plan Exemption Employee Ben  
U.S. Dept. of Labor  
200 Constitution Avenue, N.W.  
Room N-1513  
Washington, DC 20210



Ship Date: 08JAN14  
ActWgt: 1.0 LB  
CAD: 1435396/INET3430

Delivery Address Bar Code



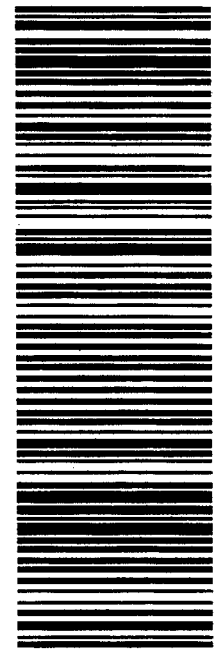
Ref # 5178 (NS)  
Invoice #  
PO #  
Dept #

THU - 09 JAN 10:30A  
PRIORITY OVERNIGHT

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