



Tri-County EMC

Tri-County Electric Membership Corporation
310 W. Clinton St.
Gray, GA 31032
(478) 986-8100
1-866-254-8100
fax (478) 986-4733
www.tri-countyemc.com

2014 JAN 17 10 11 AM

A member owned cooperative since 1939

Statement for the Department of Labor Pursuant to DOL Regulation Section 2520.104-23

Pursuant to DOL Regulation Section 2520.104.23, Tri-County Electric Membership Corporation (Employer Name) hereby files the following statement with respect to its deferred compensation arrangement(s) for certain of its management and/or highly compensated employees:

Name and Address of Employer:

Tri-County Electric Membership Corporation
PO Box 487
Gray GA 31032

Employer Identification Number: 58-0465263

DECLARATION

Tri-County Electric Membership Corporation (Employer Name) maintains the Executive Compensation Plan for Employees for the purpose of providing deferred compensation a select group of employees.

STATEMENT

Number of Plans 1

Number of Employees Covered 1

Employer Name Tri-County Electric Membership Corporation

ATTEST

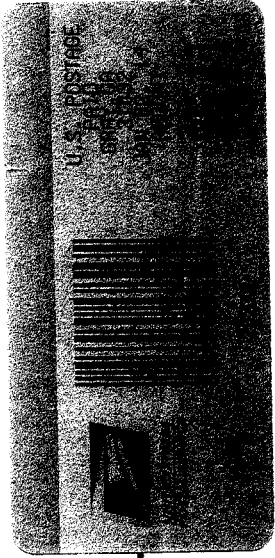
Officer *Deann Hashius* Vice President / Chief Financial Officer
Title

Date December 27, 2013



**Tri-County Electric
Membership Corporation**

P.O. Box 487
Gray, Georgia 31032



PLACE
OFFICIAL
CERTIFIED MAIL™



7011 2000 0001 9277 4092

**U.S. DEPT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVE NW N-1513
WASHINGTON DC, 20210**

