



THE OFFSHORE GROUP

You Manufacture ... We Do The Rest

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www.offshoregroup.com

8350 E. Old Vail Road, Tucson, Arizona, USA 85747 • 520.889.0022 • 520.573.9316/Fax • Email: youmanufacture@offshoregroup.com

December 30, 2013

Via Registered Mail

Top-Hat Plan Exemption

Employee Benefit and Security Administration

Room N-1513

U.S. Department of Labor

200 Constitution Avenue N.W.

Washington, D.C. 20210

Re: Top Hat Plan Disclosure Filing for the Offshore International, Incorporated Next Generation Long Term Incentive Plan

Ladies and Gentlemen:

Enclosed herewith is a Top Hat Plan Disclosure filing for the above-mentioned plan.

Very truly yours,

Jeffrey A. Prileson

Executive V.P. and Chief Financial Officer

Enclosure

cc: R. Werner, R. Coen



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Top-Hat Plan Exemption
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200 Constitution Avenue N.W.
Washington, D.C. 20210

Gentlemen:

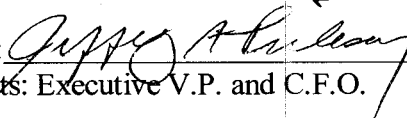
Pursuant to DOL Reg. § 2520.104-23, we are hereby filing this statement with the Secretary of Labor in order to satisfy the reporting and disclosure requirements of Part 1 of Title I of ERISA with respect to the Offshore International, Incorporated Next Generation Long Term Incentive Plan (the "Plan"). Our statement required by DOL Reg. § 2520.104-23 is as follows:

- (1) Name of employer sponsoring the Plan:
Name: Offshore International, Incorporated
- (2) Address: 8350 E. Old Vail Rd.
Tucson, AZ 85747

Tax identification number of the employer sponsoring the Plan: 86-0560655.

- (3) The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated individuals.
- (4) The Plan is the fifth plan maintained by the employer that fits within the plan description in (4) above.
- (6) The Plan will cover three (3) employees as of its November 1, 2013, effective date.

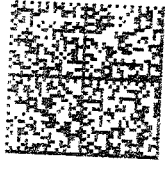
Offshore International, Incorporated

By: 
Its: Executive V.P. and C.F.O.

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