

January 2, 2014

**CERTIFIED MAIL 7011 1570 0002 5897 0380**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter will serve as a notice to the Department of Labor that Ness & Campbell Crane, Inc. (the "Employer") sponsors one deferred compensation plan (the "Plan") for the purpose of providing deferred compensation for select management and highly compensated employees of the Employer.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The effective date of the Plan is January 1, 2014.

**Employer Information**

Name: Ness & Campbell Crane, Inc.

Address: 5730 NE 138<sup>th</sup> Avenue  
Portland, OR 97230

Employer Identification Number: 20-2630732

Participants: 10

DWT 23224539v1 0084300-000015

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
January 2, 2014  
Page 2

If you have any questions about this information, please call me at 425-646-6128.

Very truly yours,

Davis Wright Tremaine LLP

A handwritten signature in cursive script, appearing to read "Jeff Belfiglio".

Jeff Belfiglio



Davis Wright  
Tremaine LLP

777 108th Avenue NE, Suite 2300  
Bellevue, WA 98004-5149



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