

January 1, 2014

7/1/2014  
2014 JAN - 7 10:00

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Nabih Youssef & Associates  
EIN #: 95-4243414

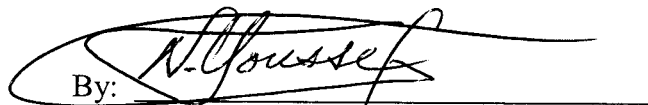
Dear Sirs/Madams:

Please be advised that the above-referenced employer, whose address is set forth above, has adopted, effective as of the date hereof, a single plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Such plan is entitled "Deferred Compensation Plan for Senior Associates of Nabih Youssef & Associates" and the number of employees entitled to participate in such plan will be between three and twelve persons.

Very truly yours,

Nabih Youssef & Associates



By:

Name: Nabih Youssef

Title: President

cc: Alexander C. McGilvray, Jr., Esq.  
Dean I. Friedman, Esq.

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**USSEF & ASSOCIATES**  
Hope Street  
Los Angeles, CA 90071

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