

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Tri-Arrows Aluminum, Inc.
Employer Identification Number: 27-4719498

Tri-Arrows Aluminum, Inc. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each
Plan:

One Plan covering 12 employees.

Dated December 18, 2013.

Tri-Arrows Aluminum, Inc.

By: 

Matthew J. Kampling

Title: Chief Management Officer

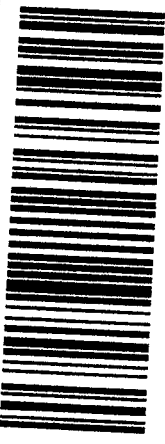
This form should be mailed to:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
Department of Labor
Constitution Avenue, NW
Washington, DC 20210

(Send certified mail to evidence filing requirement satisfied)

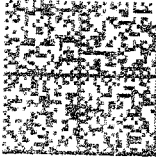
ALUMINUM INC
Empus Dr., Ste. 3000

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