



Mountain Electric Cooperative

604 South Church Street, P.O. Box 180

Mountain City, TN 37683-0180

Telephone (423) 727-1800

Fax (423) 727-1822

www.mountain.coop

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December 23, 2013

Pension and Welfare Benefits Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Filing Deferred Compensation Arrangement with DOL
Employer: Mountain Electric Cooperative, Inc.
EIN: 620301937
Executive Compensation Plan

To Whom It May Concern:

Enclosed is an original executed statement for the Department of Labor declaring the existence of Mountain Electric Cooperative's Executive Compensation Plan for Employees per DOL Regulation Section 2520.104-23.

Please let me know if any additional information is desired.

If you have any questions, please give me a call at (423) 727-1810.

Very truly yours,

MOUNTAIN ELECTRIC COOPERATIVE, INC.

Joseph A. Thacker, III
General Manager

cc: Judy Walsh, Director of Accounting and Financial Services

DISTRICT OFFICE
P.O. Box 1240
Newland, North Carolina 28657-1240
Telephone 828-733-0159 Fax 828-733-3213

BRANCH OFFICE
P.O. Box 103
Roan Mountain, Tennessee 37687-0103
Telephone 423-772-3521 Fax 423-772-4340



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Statement for the Department of Labor

Pursuant to DOL Regulation Section 2520.104-23

Pursuant to DOL Regulation Section 2520.104.23, Mountain Electric Cooperative, Inc. (Employer Name) hereby files the following statement with respect to its deferred compensation arrangement(s) for certain of its management and/or highly compensated employees:

Name and Address of Employer: Mountain Electric Cooperative, Inc.

604 South Church Street

Mountain City, TN 37683

Employer Identification Number: 620301937

DECLARATION

Mountain Electric Cooperative, Inc. (Employer Name) maintains the Executive Compensation Plan for Employees for the purpose of providing deferred compensation a select group of employees.

STATEMENT

Number of Plans: 1

Number of Employees Covered: 1

Employer Name: Joseph A. Thacker, III

ATTEST

Secretary

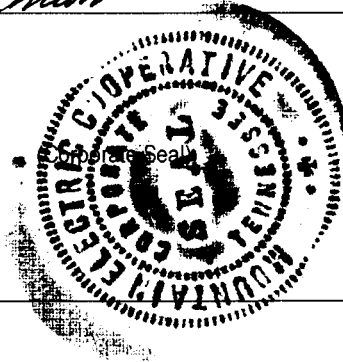
George R. Lowe

By (President)

David Hunt

Date

12/19/2013



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