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December 26, 2013

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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Uhlich Children's Advantage Network

Employer's Address: 3737 N Mozart St., Chicago IL 60618

Employer Identification Number: 36-2167937

UCAN 457(b) Eligible Deferred Compensation Plan, which covers 1 Participant.

Total Number of 457(b) Plans: 1

# MUTUAL OF AMERICA

FOUR WESTBROOK CORPORATE CENTER SUITE 240  
WESTCHESTER IL 60154-5736

ADDRESS SERVICE REQUESTED



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