



245 Commerce Blvd.
Liverpool, NY 13088-4541

John D. Mashia, Jr.
President & Chief Operating Officer

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2014 JUL -3 PM 2: 1

January 2, 2014

Via Federal Express

2520130092515

Top Hat Plan Exemption

Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Immediate Mailing Services, Inc. Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23(b), we hereby provide the following information regarding the Immediate Mailing Services, Inc. Deferred Compensation Plan:

1. Name and Address of Employer: Immediate Mailing Services, Inc.
245 Commerce Boulevard
Liverpool, NY 13088-4533
2. Employer Identification Number: 16-131343
3. Number of Top-Hat Plans: 1 *16-131343*
4. Number of Employees in each Top Hat Plan: 4
5. Purpose of Top-Hat Plan: Immediate Mailing Services, Inc. maintains the Immediate Mailing Services, Inc. Deferred Compensation Plan primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees.

If you need any additional information, please contact me.

Sincerely,

John D. Mashia Jr.

President & COO

YOUR COMMUNICATIONS. DELIVERED.

From: (315) 437-4189
Catherine Bluto
IMMEDIATE MAILING SERVICES
245 COMMERCE BLVD

LIVERPOOL, NY 13088

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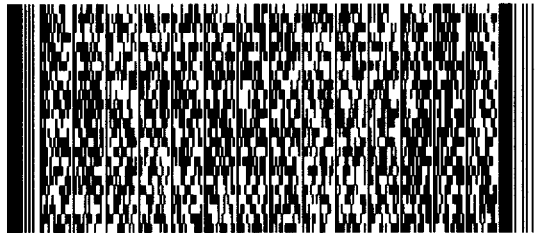


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Employee Benefits Security Admin.
US Dept. of Labor
200 Constitution Avenue N.W.
Room N-1513
Washington, DC 20210

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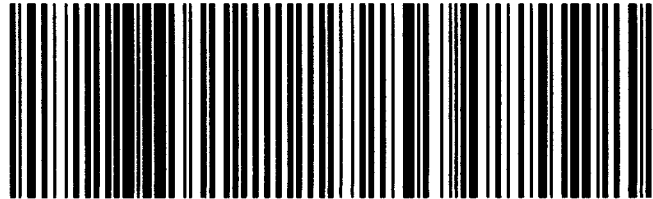
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