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American Alarm[®]
AND COMMUNICATIONS, INC

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Arlington, Massachusetts 02474
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Toll Free: (800) 792-5142
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www.americanalarm.com

December 27, 2013

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

Re: American Alarm and Communications, Inc. (the "Company")
Non-Qualified Deferred Compensation Arrangements for (1) William J. McLaughlin and (2) Richard L. Sampson, Sr. and Elizabeth A. Sampson (each, a "Plan" and collectively the "Plans")

Dear Sir/Madam:

In accordance with 29 C.F.R. § 2520.104-23, we hereby give notice of the establishment of the following Plans:

- Non-Qualified Deferred Compensation Arrangement for William J. McLaughlin executed on January 3 and 4, 2005; and
- Non-Qualified Deferred Compensation Arrangement for Richard L. Sampson, Sr. and Elizabeth A. Sampson as approved on June 30, 2001.

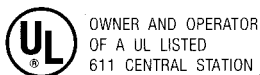
The Company's address is: American Alarm and Communications, Inc., 297 Broadway, Arlington, MA 02474, and its employer identification number assigned by the Internal Revenue Service is 04-2485072. The Company maintains the Plans primarily for the purpose of providing deferred compensation to a select group of its management or highly compensated employees. The Plans are unfunded and benefits are paid solely from the Company's general assets. There are two Plans as identified above: Mr. McLaughlin's Plan has one participant and Mr. and Mrs. Sampson's Plan has two participants.

If you have any questions concerning the Plans or this filing, please contact: Louis T. Sampson direct line 781-859-2003.

Sincerely,
American Alarm and Communications, Inc.

By: Sheryl Gillis
Sheryl Gillis HR Director

"NEW ENGLAND'S TRUSTED SECURITY COMPANY"™



OWNER AND OPERATOR
OF A UL LISTED
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