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December 23, 2013

VIA FIRST CLASS MAIL:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Westech Engineering, Inc.
Our File No: 1569

Dear Sir or Madam:

Please see the enclosed Top Hat Plan Exemption notice.

I appreciate your help in this matter. Please contact me if you have any questions.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "D. Alexander, II".

DOUGLAS C. ALEXANDER, II
dalexander@sglaw.com
Voice Message #369

DCA:ahg
Enclosures

cc: Steven A. Ward (w/enclosures)

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Park Place, Suite 300
250 Church Street SE
Salem, Oregon 97301

Post Office Box 470
Salem, Oregon 97308

tel 503.399.1070
fax 503.371.2927

www.sglaw.com

LABOR DEPARTMENT STATEMENT

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: Employer Name: Westech Engineering, Inc.
Employer Address: 3841 Fairview Industrial Drive, SE, Suite 100
Salem, OR 97302
EIN: 93-0576448

The above-named employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The above-named employer maintains three (3) such plans for three employees.

DATED this 23rd day of December, 2013.

WESTECH ENGINEERING, INC.

By 
Steven A. Ward, President

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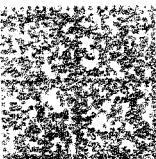
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