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Davis Wright
Tremaine LLP

SA/PUBLIC AFFAIRS

2013 DEC 31 AM 10:00

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Bellevue, WA 98004-5149

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December 24, 2013

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter will serve as a notice to the Department of Labor that Rasmuson Foundation (the "Employer") sponsors one Section 457(f) deferred compensation plan and one Section 457(b) deferred compensation plan, collectively the Plans, for the purpose of providing deferred compensation for select executive officers of the Employer.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The effective date of the Plans is November 21, 2013.

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U.S. Department of Labor
Employee Benefits Security Administration
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Employer Information

Name: Rasmuson Foundation

Address: 301 West Northern Lights Blvd.
Suite 400
Anchorage, AK 99503

Employer Identification Number: 91-6340739

Participants: 3 in 457(b) plan; 1 in 457(f) plan.

If you have any questions about this information, please call me at 425-646-6128.

Very truly yours,

Davis Wright Tremaine LLP



Jeff Belfiglio

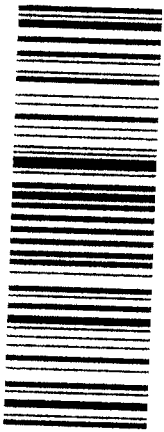
cc: Ian Dutton



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