

2520130092479

VAN HOLTEN'S

703 West Madison Street • Waterloo, WI 53594
Telephone 920.478.2144 • Fax 920.478.2316

November 4, 2013

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

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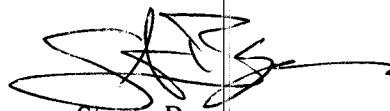
RE: JG Van Holten & Sons, Inc. – Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. JG Van Holten & Sons, Inc., a Wisconsin corporation, (the “Sponsor”) maintains and sponsors the Supplemental Executive Retirement Plan Agreement (the “Plan”).
2. The address of the Sponsor is: 703 W. Madison St., Waterloo, WI 53594.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 39-0675270.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. This is the only SERP plan sponsored by J.G. Van Holten’s & Sons, Inc.
7. The adoption date of this plan is November 4th, 2013
8. A copy of the plan document will be furnished upon request.

Very truly yours,



Steven Byrnes
JG Van Holten & Sons, Inc.

CERTIFIED MAIL™



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VAN HOLTEN'S

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P.O. Box 66
Waterloo, WI 53594

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