

2520130092462

NORTH COUNTRY
BUSINESS PRODUCTS

1112 Railroad St. SE, PO Box 910, Bemidji, MN 56601 – 218.751.4140 – Fax 218.755.6038

December 19, 2013

U.S. Department of Labor
Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

North Country Business Products, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

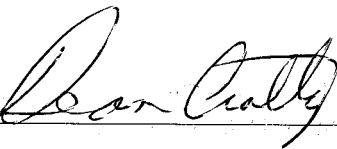
- A. Name and Address of Employer:
North Country Business Products, Inc.
1112 South Railroad Street SE
Bemidji, MN 56601-0910
- B. Employer Identification Number: 41-0944999
- C. North Country Business Products, Inc. maintains the following plan for a select group of management or highly compensated employees:

North Country Business Products, Inc. Phantom Stock Plan
Number of Participants: 3

Plan documents will be provided upon request.

Very truly yours,

North Country Business Products, Inc.

By 

Title: President

Offices In:

Appleton, WI – Belle Fourche, SD – Bemidji, MN – Davenport, IA – Des Moines, IA – Duluth, MN – Eau Claire, WI
Fargo, ND, Bismarck, ND – Madison, WI – Minneapolis, MN – Chicago, IL, Peoria, IL – Rochester, MN



P.O. Box 910
BEMIDJI, MN 56619-0910

RETURN SERVICE REQUESTED



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