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NITIN NOHRIA |
DEAN OF THE FACULTY
GEORGE F. BAKER PROFESSOR OF ADMINISTRATION

December 19, 2013

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

In accordance with the requirements of the alternative reporting and disclosure method under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations §2520.104-23, Harvard Business School is providing the following information as the undersigned employer:

Name and Address of Employer:	Harvard Business School Office of the Dean Morgan Hall 120 Boston, MA 02163
Employer Identification Number:	04-2103580
Number of Plans:	One
Number of Participants in the Plan:	21

As the undersigned employer, Harvard Business School maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated Harvard Business School employees.

HARVARD BUSINESS SCHOOL

Dean of the Faculty



From: (617) 495-6241
Rae Muccione Hibon
Harvard Business School
10 Soldiers Field Rd
Morgan Hall T25
Boston, MA 02134

Origin ID: GBRA



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BILL SENDER
Employee Benefits Security Administ
U.S. Department of Labor
200 Constitution Avenue NW
Room N-1513, Top Hat Plan Exemption
WASHINGTON, DC 20210

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