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2013 DEC 16
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BUSINESS OFFICE

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

Re: Top Hat Plan Sponsored By Episcopal Academy

Dear Sir or Madam:

In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans set forth in Department of Labor Regulation Section 2520.104-23, Episcopal Academy (the "Plan Sponsor") hereby states as follows:

The Plan Sponsor, located at the address set forth above, has adopted the Episcopal Academy 457(f) Deferred Compensation Plan (the "Plan"). The Plan has been adopted for one individual who is a member of a select group of management or highly compensated employees of the Plan Sponsor. The Plan Sponsor's EIN is 23-1370500.

Upon request of the Department of Labor, the Plan Sponsor will furnish the Department with a copy of the Plan, as required by Section 104(a)(1) of ERISA.

Very truly yours,

EPISCOPAL ACADEMY

By: _____

Date: _____

[Handwritten signature]
December 16, 2013

The Episcopal Academy

1785 Bishop White Drive | Newtown Square

BUSINESS OFFICE



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U.S. Dept. of Labor,
Employee Benefits
Top Hat Plan Exemption
200 Constitution Ave. N.W., N. 1513
Washington, D.C.

