



HISPANIC ASSOCIATION ON CORPORATE RESPONSIBILITY

December 17, 2013

Secretary of Labor
 Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

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Re: Hispanic Association on Corporate Responsibility 457(b) Eligible Deferred Compensation Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -

Hispanic Association on Corporate Responsibility
 1444 I Street NW, Suite 850
 Washington, DC 20005

2. Employer's Employer Identification Number - 85-0356947

3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Plan is the only plan currently maintained by the Employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of participants in this Plan is expected to be one.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,
 Hispanic Association on Corporate Responsibility

By: 

Print Name: Ronald Blackburn Moreno, Treasurer



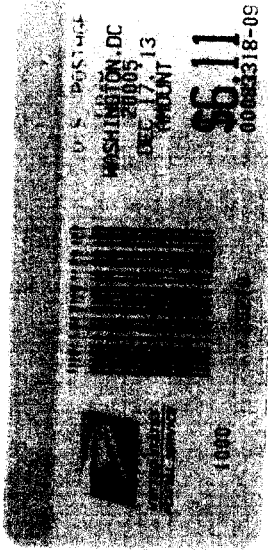
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