

# Building and Construction Trades

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12-16-2013

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

**Re: Building and Construction Trades Department, AFL-CIO  
Employer Identification No. 53-0025755  
"Top Hat" Plan Registration Form**

Dear EBSA:

I have enclosed an updated registration statement under 29 C.F.R. 2520.104-23.

The notice is an initial registration of the following plan.


- Building and Construction Trades Department, AFL-CIO, Eligible Deferred Compensation Plan for Officers, adopted December 16, 2013.

The employer also wishes to notify the Department of termination of the following plans through this updated registration statement.

- Building and Construction Trades Department Non-Qualified Deferred Compensation Plan, originally registered on March 5, 2001.
- Building and Construction Trades Department Supplemental Retirement Plan, originally registered on March 5, 2001.

All required benefits under the terminated plans have been paid and any potential affected participants have been notified of the termination. If the Department believes additional termination filings are required, please contact me.

Sincerely,

  
Brent Booker  
Secretary-Treasurer

2013 DEC 23 PM 1:34

2013/12/23 13:34



**TOP HAT PLAN REGISTRATION**  
**Building and Construction Trades Department, AFL-CIO**

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The following information and certification is provided to register the "Top Hat" plans of the employer in accordance with the requirements of 29 C.F.R. §2520.104-23.

1. *Name and address of the employer, including employer identification number.*

Building and Construction Trades Department, AFL-CIO  
815 - 16th Street, Suite 600  
Washington, DC 20006

Employer Identification No.: 53-0025755

2. *Declaration concerning purpose.*

The employer(s) maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

3. *The number of such plans and the number of employees in each.*

The employer(s) now maintains only one plan covering two (2) executive union officers – which is called the Building and Construction Trades Department, AFL-CIO, Eligible Deferred Compensation Plan for Officers. This plan was adopted on December 16, 2013.

The employer has terminated the following plans.

- Building and Construction Trades Department Non-Qualified Deferred Compensation Plan, originally registered by a notice dated March 5, 2001.
- Building and Construction Trades Department Supplemental Retirement Plan, originally registered by a notice dated March 5, 2001.

4. *Documents available.*

The plan documents are available to the Secretary of Labor upon request in accordance with 29 U.S.C. §1024(a)(6).

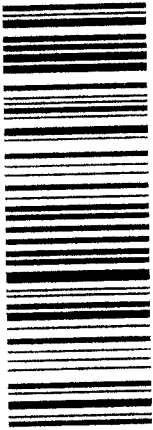
I state under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.

Dated: December 16, 2013

  
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