

**HOPE COLLEGE**

OFFICE OF HUMAN RESOURCES

2013 OCT 20 PM 2:56

October 8, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Hope College
Address: 100 E. 8th St., Suite 210
Holland, MI 49423
EIN#: 38-1381271

Name of Plan: Hope College 457(b) Plan
Number of Plan(s): 1
Number of Employees in Plan(s):1

Very truly yours,


Connie VanderZwaag
Plan Administrator

V2.00-2.00

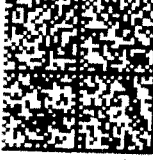


Hope COLLEGE

OFFICE OF HUMAN RESOURCES
100 East 8th Street
P.O. Box 9000
Holland, MI 49422-9000

TEMP-RETURN
SERVICE REQUESTED

PRESORTED
FIRST CLASS



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MAILED FROM ZIP CODE 49423

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