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**United Memorial**  
**Medical Center**

*Quality care right at home.*

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December 5, 2013

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: HANYS 457(b) Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the HANYS Section 457(b) Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

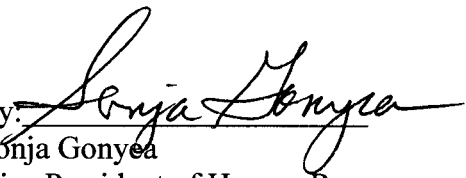
1. United Memorial Medical Center  
127 North Street  
Batavia, NY 14020
2. United Memorial Medical Center  
Employer Identification Number – 16-0743029
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated

employees, and the number of employees in three such Plan is as follows:

(a) United Memorial Medical Center 457(b) Deferred Compensation Plan - 3

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

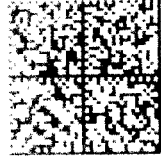
By:   
Sonja Gonyea  
Vice President of Human Resources

Human Resources



**United Memorial**  
Medical Center

127 North Street :: Batavia, NY 14020-1697



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