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DATE : 12/6/2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974.

Please find enclosed the executed Top Hat Statement that should satisfy this requirement. Please let me know if you have any questions.

Sincerely,

Name: Dick Stahl  
Title: Controller

Work Readiness | Entrepreneurship | Financial Literacy

601 Noble Drive • Fort Wayne, IN 46825 • 260.484.2543 Phone • 260.483.2133 Fax

**TOP HAT STATEMENT  
FOR JUNIOR ACHIEVEMENT OF NORTHERN INDIANA, INC.  
457(B) DEFERRED COMPENSATION PLAN**

<b>Name of Employer</b>	Junior Achievement of Northern Indiana, Inc.
<b>Address of Employer</b>	601 Noble Drive Fort Wayne, IN 46825
<b>EIN</b>	35-0922731

**STATEMENT BY TOP HAT PLAN ADMINISTRATOR**

Junior Achievement of Northern Indiana, Inc. (the "Employer") hereby declares that the purpose of the Junior Achievement of Northern Indiana, Inc. 457(b) Deferred Compensation Plan (the "Plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the Plan is one (1). The effective date of the Plan is January 1, 2013. The Employer sponsors one (1) plan of this type.

Date: December 6, 2013

By: Dick Stahl

Title: Controller  
(On Behalf of the Plan Administrator)

**SMS**

**Benefit Advisors, LLC**

3726 New Vision Drive  
Fort Wayne, IN 46845

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