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11/29, 2013

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CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RE: Top Hat Plan Exemption
29 CFR §2520.104-23**

Gentlemen:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plans listed below.

1. Name and Address of Employer

Winar Connection, Inc.
3623 Brecksville Road
Richfield, Ohio 44286

2. Employer Identification Number

34-1363660

3. Declaration of Purpose

Winar Connection, Inc. maintains these plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Information Regarding Plans

Winar Connection, Inc. William Winar Deferred Compensation Plan
Current number of employees participating: 1.

Winar Connection, Inc. George Rees Deferred Compensation Plan
Current number of employees participating: 1.

WINAR CONNECTION, INC.

Dated: 11/29, 2013

By: William Winar

Its: President

**MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS
OF WINAR CONNECTIONS, INC.**

Held by consent as of 11/29, 2013

Pursuant to the written waiver of notice attached hereto, the provisions of Section 1701.54 of the Ohio Revised Code and the Code of Regulations of the Corporation, the undersigned, all of the Directors of WINAR CONNECTIONS, INC., held a Special Meeting of the Directors by consent and without the actual holding of a meeting as of 11/29, 2013, for the purpose of adopting the following resolution:

RESOLUTION

**Approval of Winar Connections, Inc.
William Winar Deferred Compensation Plan**

RESOLVED, that the Company enter into the William Winar Deferred Compensation Plan between William Winar and this Company (the "Agreement") in the form attached hereto as Exhibit A; and

RESOLVED, that the officers of the Company, or any of them, be, and they hereby are, authorized and directed to execute said Agreement on behalf of the Company.

RESOLUTION

**Approval of Winar Connections, Inc.
George Rees Deferred Compensation Plan**

RESOLVED, that the Company enter into the George Rees Deferred Compensation Plan between George Rees and this Company (the "Agreement") in the form attached hereto as Exhibit B; and

RESOLVED, that the officers of the Company, or any of them, be, and they hereby are, authorized and directed to execute said Agreement on behalf of the Company.

CONSENT AND WAIVER

The undersigned, being all of the Directors of Winar Connections, Inc., hereby consent to the holding of this Special Meeting of the Directors by written consent and without the actual holding of a meeting, waiving notice of the time, place and purpose thereof; and, by their signatures affixed hereto, do hereby ratify, approve, confirm and adopt the action set forth in the official transcript hereinabove.

Dated as of 11/29, 2013.

William D. Winar

Gen M. Boes

Dave Wh

Jeffrey

Paul G. L

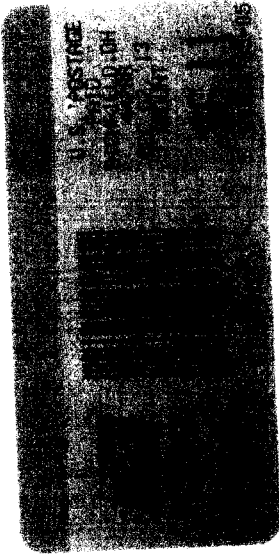
Directors

WINAR CONNECTION INC.
1 SALES INC.

3623 Brecksville Rd.
Richfield, OH 44286



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