

November 26, 2013

Via Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Empowerment Partners, LLC

Dear Sir or Madam:

On behalf of Empowerment Partners, LLC and in accordance with Regulation section 2520.104-23, the undersigned hereby advises you as follows:

Name, Address and EIN of Employer:

Empowerment Partners, LLC
1100 Wicomico Street, Suite 320
Baltimore, MD 21230

Employer Identification Number: 20-5488019

I hereby declare that the above mentioned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of such plans is one (1) and the number of employees in such plan is one (1).

This plan will be adopted on January 1, 2014.

Very truly yours,



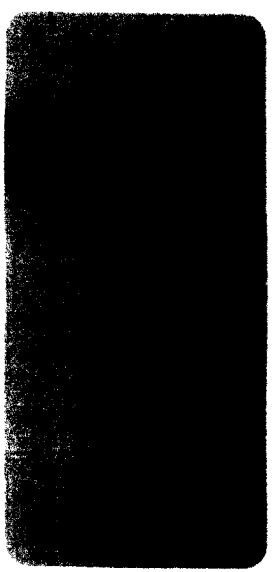
David C. Copenhaver



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FIRST • CLASS

David Corporation
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First Class Mail

To : Top Hat Plan Exemption
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