

GRAYDON HEAD

LEGAL COUNSEL | SINCE 1871

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2013 DEC 2 11:11

November 26, 2013

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Cincinnati Belting and Transmission Co. Long Term Compensation Agreement

Dear Sir or Madam:

On behalf of the Cincinnati Belting and Transmission Co. (the "Company"), enclosed is an Alternative Reporting and Disclosure Statement under Regulation §2520.104-23 filed this day with respect to the above-referenced plan established for a select group of management or highly compensated employees of the Company.

Sincerely,

GRAYDON HEAD & RITCHEY LLP



Robert R. Saelinger

RRS:dmh
Enclosure

c: James E. Stahl, Jr.
Jerry Reichert

CINCINNATI BELTING AND TRANSMISSION CO.

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for select groups of management or highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided on behalf of the following employer:

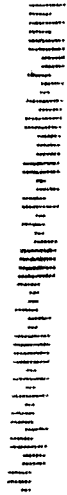
Name and Address of Employer: Cincinnati Belting and Transmission Co.
737 West Sixth Street
Cincinnati, OH 45203

Employer Identification
Number: 31-0577041

Cincinnati Belting and Transmission Co. maintains the Cincinnati Belting and Transmission Co. Long Term Compensation Agreement for the purpose of providing deferred compensation to select management or highly compensated employees. One (1) employee is eligible to participate in the Plan as of the date of this filing. Copies of the plan document are available upon request.

Dated: November 26, 2013

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